

# 2025



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# Annual Report



*For the Kingdom's Cause*



# A Word from the President

**“I will remember the works of the LORD. Yes, I will remember the amazing things you did long ago!” - Psalm 77:11 (NET)**

From Genesis to today, God has been writing a story of redemption, faithfulness, and restoration. Throughout Scripture, we see accounts of **deliverance and provision** passed down through the generations. These stories serve as **signposts**, pointing our ‘life compass’ back to true north, where **obedience meets courageous faith**, resulting in a new testimony of miraculous rescue.

Since **1970**, Teen Missions has witnessed this same miracle-working God at work. He has proven faithful time and again as godly men and women stepped out in obedience to answer His call to **GO**.

The new **Teen Missions Hall of Faith** is an answer to years of prayer and planning and stands as a living **testimony to God’s faithfulness** across the decades. Within its walls, visitors step into the mission journey, encounter the pioneers and heroes who built this ministry, trace God’s work through Teen Missions history, and see the lasting impact of teen teams around the world. Through immersive spaces, global testimonies, a prayer wall, and commissioning, the Hall of Faith points not only to what God has done, but to **the work still ahead** as we **mobilize the next generation** to reach the world. Please visit us and **witness God’s faithfulness** in the Hall of Faith.

Today, God is calling you and me to **‘see that He is good’**, still God, still powerful, still loving, and still faithful, *just as He has always been* throughout the ages. Our founder, Robert M. Bland, always reminded us that **‘Jesus Christ is the same yesterday, today, and forever’** (Hebrews 13:8).

There is much work to be done, and the harvest is plentiful. Will you join us in mobilizing the next generation while there is still time? Are **YOU** ready to add **YOUR** story to the Hall of Faith?

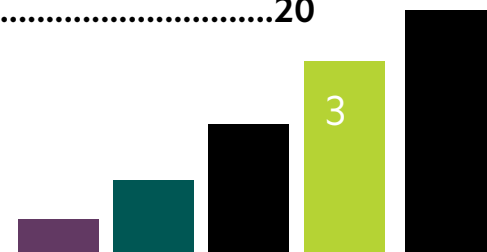
Blessings,

Steve Petersen

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# Meet Our Admin Team

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**STEVE PETERSEN**  
PRESIDENT

Steve became the President of Teen Missions in June 2022. Steve was raised in Denver, CO, and heard the Lord’s call to missions when he was just 12 years old. He first served on a Teen Missions team to the Virgin Islands in 1979, when he was 15 years old. After graduating in 1984 from Christ for the Nations Institute in Dallas, Texas, Steve joined Teen Missions staff. In 2000, Steve married Gay and they have two children, Timothy and Faith. In his many years as a missionary with TMI, he has overseen video, computer, and website-related development. He also served at TMI as Vice President of Operations for several years. Steve enjoys serving as an instructor at Sojourner School of Ministry and teaches Synthesis, Personal Evangelism and Revelation/Daniel.



**SETH PHIPPEN**  
VP / OPERATIONS

Seth stepped into the role of Vice President of Operations in January 2023, bringing with him a lifelong dedication to advancing the Gospel. His journey began at age 15 on a mission trip with Teen Missions International (TMI), an experience that solidified his calling and led him to the Bible, Missionary and Work Training Center (BMW) in Florida. It was there that he met his wife, Emily. After marrying and completing an internship in Malawi, the couple officially joined the TMI staff in 2015. Seth spent six years as the Country Coordinator in Malawi, where he oversaw staff development, Bible school programs, Rescue Units, and Sunday schools. Today, Seth applies that field-tested leadership to TMI’s global operations. He and Emily are the proud parents of James, Lauren, Emma, and Sadie—with a fifth child expected soon!



**SHONN FOY**  
VP / ADVANCEMENT

Shonn became Vice President of Advancement in January 2023. He is passionate about advancing God’s Kingdom through the ministry of Teen Missions. Shonn sensed a call to full-time Christian ministry at age 13 and later served four years in the United States Marine Corps. Shonn earned a Bachelor of Science in Pastoral Studies and Missions and later completed a Master’s degree in Healthcare Administration. He spent 25 years serving in a Christian healthcare organization, where his passion for developing and growing ministries continued to flourish. Shonn met his wife, Lori, while serving as camp counselors, and they married in 1986. They have four children, four bonus children, and ten grandchildren.

# Vision And Mission

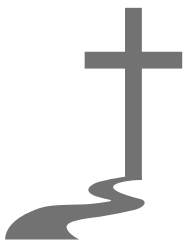
## Vision



**To serve the Church as a strategic resource for motivating, training, and mobilizing youth to fulfill the Great Commission.**

*“Go therefore and make disciples of all nations...”  
- Matthew 28:19 ESV*

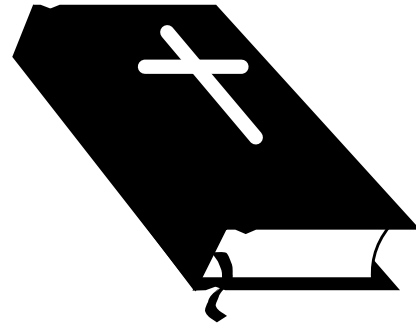
## Mission



**To inspire and equip a new generation to boldly proclaim salvation in Christ alone.**

*“But you are a chosen generation, a royal priesthood, a holy nation, His own special people, that you may proclaim the praises of Him who called you out of darkness into His marvelous light.” - 1 Peter 2:9 ESV*

# Core Values



## **THE AUTHORITY OF GOD'S WORD**

“All Scripture is breathed out by God and profitable for teaching, for reproof, for correction, and for training in righteousness, that the man of God may be complete, equipped for every good work.”

- 2 Timothy 3:16

## **A COMMON CALL TO DISCIPLESHIP**

“Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you...”

- Matthew 28:19-20

## **INTERDENOMINATIONAL APPROACH**

“Behold, how good and pleasant it is when brothers dwell in unity! It is like the precious oil on the head, running down on the beard... For there the LORD has commanded the blessing, life forevermore.”

- Psalm 133:1-3

## **COMMITMENT TO A SPIRIT OF GRACE**

“But I say walk by the Spirit, and you will not gratify the desires of the flesh... But the fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, self-control... If we live by the Spirit, let us also keep in step with the Spirit.”

- Galatians 5:16, 22-23

## **COMMON CALLING TO WORLD EVANGELISM**

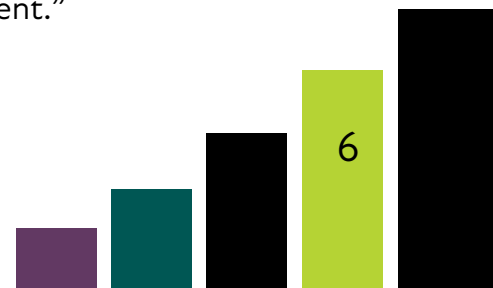
“And He said to them, ‘Go into all the world and proclaim the Gospel to the whole creation.’”

- Mark 16:15

## **PARTNERSHIP WITH THE LOCAL CHURCH**

“And he is the head of the body, the church. He is the beginning, the firstborn from the dead, that in everything he might be preeminent.”

- Colossians 1:18



# Statement of Faith

- We believe the Bible to be the inspired, the only infallible and authoritative Word of God inerrant in its original documents. (**2 Timothy 3:16**)
- We believe that there is one God, eternally existent in the three persons: The Father, Son, and Holy Spirit. (**1 Corinthians 8:6**)
- We believe in the Deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood and His bodily resurrection, in His ascension to the right hand of the Father, and His tangible return in power and glory. (**Isaiah 7:14; 2 Corinthians 5:21; John 11:25, 26**)
- We believe that for the salvation of lost and sinful man, regeneration by the Holy Spirit is essential. (**Titus 3:5,6; Acts 2:38-39**)
- We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life. (**1 Corinthians 6:19; 2 Timothy 1:14**)
- We believe in the resurrection of the body of the saved and lost — they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation. (**1 Corinthians 15:52; 1 Thessalonians 4:16**)
- We believe in the spiritual unity of believers in Christ. (**1 Corinthians 1:10; Ephesians 4:11-13**)

## Foundational Family Values

- We believe that God has established marriage as a lifelong, exclusive covenant relationship between one biological man and one biological woman and that all intimate sexual activity outside the marriage relationship, whether heterosexual, homosexual, or otherwise, is immoral and therefore sin. (**Genesis 2:24-25; Exodus 20:14, 17, 22:19; Leviticus 18:22-23, 20:13, 15-16; Matthew 19:4-6, 9; Romans 1:18-31; 1 Corinthians 6:9-10, 15-20; 1 Timothy 1:8-11; Jude 7**).
- We believe that God created the human race male and female and that all conduct intending to adopt a gender other than one's birth gender is immoral and, therefore, sin. (**Genesis 1:27; Deuteronomy 22:5**).
- We believe the Bible teaches that God is the ultimate source and sustainer of all human life (**Genesis 1:27; Psalm 31:15; Isaiah 45:12; 1 Timothy 6:13**); and that human life begins at the moment of conception (**Psalm 51:5, 58:3; Jeremiah 1:5**). As a result, all human life is to be respected and valued as God's sacred work and should be preserved and protected in a manner consistent with biblical ethics. Moreover, we encourage the body of Christ to speak out on behalf of those whose lives are threatened and who are unable to speak out for themselves.

# Teen Missions International Worldwide

*\*Some Creative Access Country names are excluded to maintain the safety of our bases and staff*



In 2025, God opened unprecedented doors for Teen Missions International, ushering in a season of historic growth. For the first time in our history, we successfully integrated two established ministries from Bolivia and Colombia into our global family. This landmark expansion has deepened our reach and impact around the world.

Beyond these adoptions, the Gospel moved forward through new Boot Camps launched in Mexico, Peru, and Italy. As we continue to follow the Lord's leading, we remain fueled by the promise of Acts 1:8: "But you will receive power when the Holy Spirit has come upon you, and you will be my witnesses... to the end of the earth."

Seth Phippen - VP of Operations

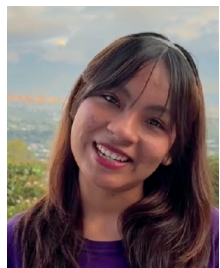
Mobilizing the Next Generation

# BOOT CAMPS

*Training and Discipleship*



## Why It Matters



“Boot Camp was a **beautiful experience** for me, where I was able to serve the Lord through missions. Evangelizing in several villages along the

Ucayali River, I worked with children and adults. This experience **left a deep impression** on me because we spoke about God, and people were very receptive to His message. At this camp, the Lord called me to **serve Him with my whole life**, fully dedicated to His work.” Damaria - Peru

## What We Do

Provide intensive discipleship and practical ministry training.

Equip youth to share the Gospel and serve in missions.

Encourage spiritual growth, teamwork and leadership.

## Impact in 2025

<i>Boot Camps</i>	<b>40</b>
<i>Countries</i>	<b>20</b>
<i>Teams</i>	<b>195</b>
<i>Team Members</i>	<b>3,825</b>
<i>Leaders</i>	<b>1,100</b>
<i>Decisions for Christ</i>	<b>15,944</b>

# Free Tuition BIBLE SCHOOLS

*Training and Discipleship*

## Impact in 2025

*Schools*

30

*Students*

612

*Countries*

17

## What We Do

**Provide intensive discipleship through Biblical teaching and practical ministry training.**

**Instill the love of Christ in young adults to share the Gospel and serve in missions.**

**Encourage spiritual growth, teamwork and leadership.**



## Why It Matters



*“It is a great blessing to be part of this beautiful fabric that the Lord is weaving for the expansion of His Kingdom throughout the world, working together with one purpose: that others may know the Lord through our lives, and that His name may be glorified.” Karen - Colombia*

## Mercy and Discipleship



### What We Provide

**Discipleship, food, school supplies & basic medical care for vulnerable children & youth**

# RESCUE UNITS

## Impact in 2025

Rescue Units	39
Countries	5
Registered Orphans receiving care	7,482
Decisions for Christ	3,859

## Why It Matters



Millions of children around the world are **vulnerable**. Many caregivers **lack the resources** to support them, leaving children without access to education, adequate

food or medical care. At our Rescue Units, we **care for at-risk children** by teaching the love of **Jesus**, equipping them with **practical skills, assisting with schoolwork, and providing supplemental nutrition**. Beyond serving children, the Units also function as **community centers** to the entire village. 11

# SUNDAY SCHOOLS

*Mercy and Discipleship*



## Why It Matters

"One of my favorite lessons was about the **Fruit of the Spirit**. I didn't always know how to be patient or kind, especially with my younger brother. But after that lesson, I started **asking God to help me**. I'm still learning, but now I try to be more loving and patient at home. Sunday school helps me **live more like Jesus**."  
*Philippines*

## Impact in 2025

<i>Sunday Schools</i>	<b>531</b>
<i>Countries</i>	<b>12</b>
<i>Avg. Attendance (Weekly)</i>	<b>85,638</b>
<i>Decisions for Christ</i>	<b>78,058</b>

## What We Do

As well as having some Sunday Schools at bases, **163 Circuit Riders** faithfully travel by motorbike, bicycle, boat, or even on foot to reach children in remote areas.

Through Bible stories, group games, and English lessons, our teachers share Christ's love. Thousands of children are discovering the hope found only in Him.

## Mercy and Discipleship

# MATRON UNITS

## Impact in 2025

Matron Units

9

Girls receiving  
care monthly

359

Countries

3

Decisions for Christ

655

## Why It Matters

Caring for at-risk young ladies.

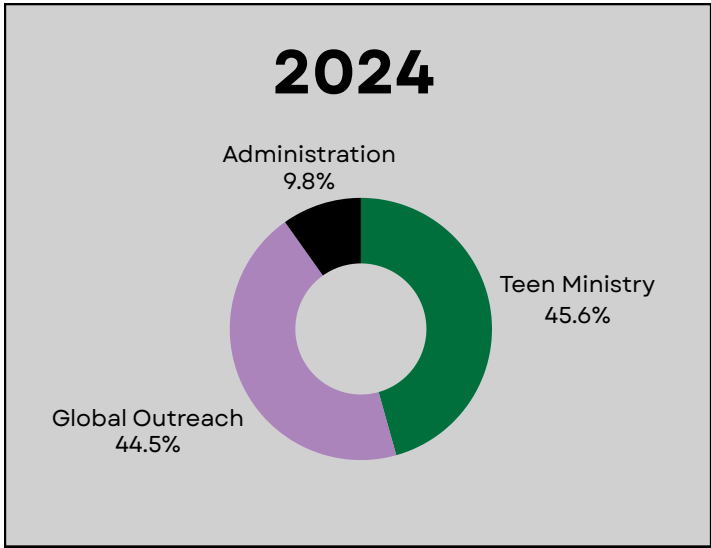
## What We Do

We provide safety, food,  
school supplies, &  
discipleship from two  
staff ladies in a Christian  
environment

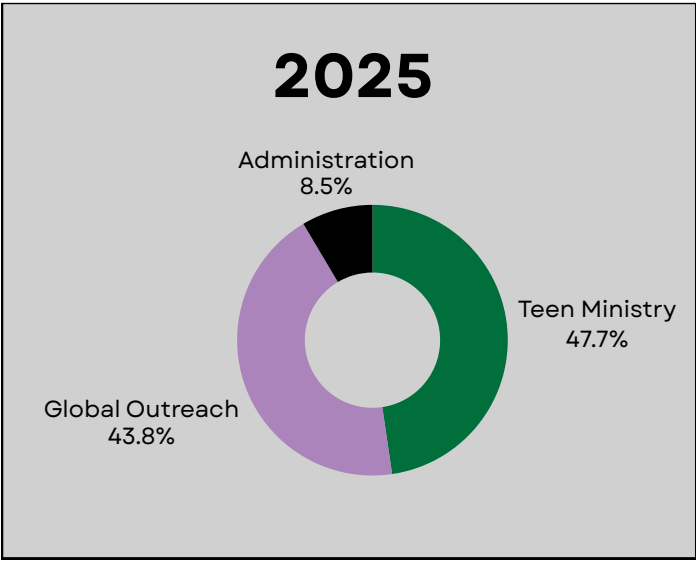
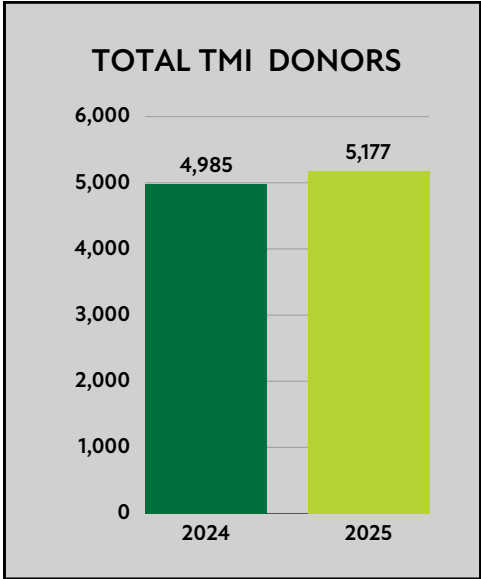
“God is doing **remarkable things** among our new girls at Katembula Dorm. Since their arrival, they have been actively **participating in our devotion times**. It has been inspiring to see their enthusiasm and commitment as they engage in **prayer and worship**. They have learned how to preach and **share the Gospel** with their friends, demonstrating a growing understanding of their faith and a desire to spread the Good News. This development not only **enriches their spiritual lives** but also fosters a sense of community and support among the girls. They are becoming **confident** in expressing their beliefs and **encouraging** one another in their spiritual journeys. We are grateful for the blessings God has bestowed upon us and the **positive impact** this ministry is having on the lives of these young women.”

- Testimony from a Matron Facilitator

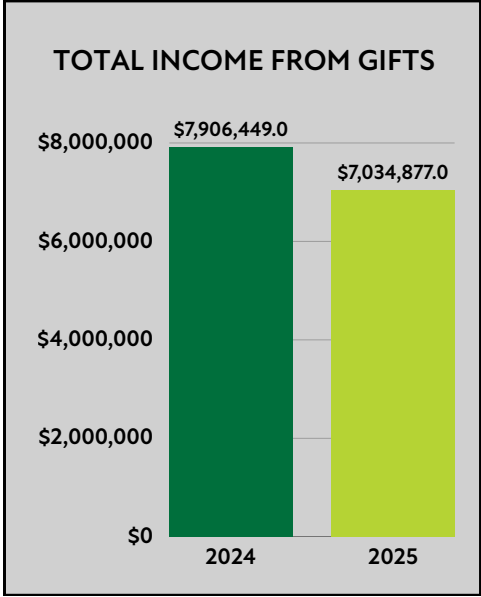
# OPERATIONAL EXPENSES



**TOTAL OPERATIONAL EXPENSES**  
**\$7,015,522**



**TOTAL OPERATIONAL EXPENSES**  
**\$6,959,793**



# Partnering in the Gospel

## *A Partner Testimony*



In 2009, our 12-year-old daughter went on her **first Teen Missions Trip** to Malawi, Africa. The experience was difficult for her and for us because of both the length and intensity of the trip, **yet her faith was strengthened**. She went on two subsequent trips, and all were very positive experiences that deepened her faith and **developed her love for Christ**.

Over the years, we have stayed in touch with Teen Missions from a distance. We appreciate their overseas ministries as they are reaching the lost for Christ and making disciples. Christ seems to pay special attention to the least fortunate. He is the "lover of the least". **Through the Rescue Units and the Sunday School ministry, they are reaching many poor, unreached people**. Teen Missions also provides **free three-year Bible schools** for training and discipleship.

As an accountant, I try to pay attention to how an organization spends money. Teen Missions is extremely frugal. **I believe a donation to Teen Missions goes substantially further to advance God's kingdom than any other ministry that I'm aware of.**

By reaching the poor and providing free Bible education, Teen Missions is **equipping local leaders in each country to continue spreading the Gospel**. These leaders are uniquely effective because they understand the language, culture, and daily realities of their own communities.

Jerry and Margie McNair  
Savannah, GA



## **Dear Faithful Partners in the Gospel,**

This past year at Teen Missions International has been **a season of remembrance and renewed resolve**. Scripture calls us to remember God's faithfulness so we may move forward with courage and obedience. We are **deeply grateful** for how God has worked through your partnership.

Because of your generosity, the Gospel continues to reach the next generation and places of great need. This year, we launched the **Global Impact Partnership** to support our Boot Camps, Sunday Schools, Rescue Units, Bible Schools, and Matron Units. In **Zambia**, amid drought and food shortages, your support brought meals, care, and hope - clear evidence of faith in action.

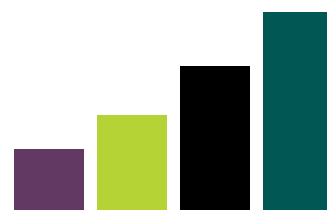
This work is part of the **greater story God has been writing** for generations. That story is now being preserved in Teen Missions new Hall of Faith, honoring God's faithfulness since 1970 and pointing toward the work still ahead.

**Thank you for investing in the Gospel and the next generation.**

With gratitude and confidence in His faithfulness,

*Shonn Patrick Foy*

Shonn Patrick Foy - VP of Advancement  
Psalm 103:1-5



# TEEN MISSIONS BOARD OF DIRECTORS



**STEVE PETERSEN**  
President



**TREY WATTS**  
Chairman



**SETH PHIPPEN**  
VP of Operations



**CURT BITTERMAN**  
Senior VP



**LORI DECKER**  
Director/Treasurer



**SHAWNA MYERS**  
Secretary



**SHAWN GARMAN**  
Director



**PAUL KOSTNER**  
Director



**BRANT LANE**  
Director



**ANTHONY MYERS**  
Director



**MIKE KUHMER**  
Director



**KYLE SHROPSHIRE**  
Director



**JIM GROSSMANN**  
Director



**DAWN AYERS**  
Director



**MARVA PECK**  
Director



**JAKE SCHILINSKI**  
Director

# CHURCH ADVISORY BOARD

The purpose of the Church Advisory Board is to advise, assist, support, and advocate for the Association and its various ministry programs. Members are volunteers who share expert knowledge of the ministry and competency requirements for specific roles within the ministry.

The Church Advisory Board is expected to offer recommendations for ministry program improvement and provide information relevant to policies, which the Board of Directors may consider in making decisions on behalf of Teen Missions.



**BRYAN AYERS**  
Launch Point Nazarene  
Merritt Island, FL



**LEN FEDOROWICZ**  
Calvary Chapel  
Merritt Island, FL



**DEBORAH WESTBURY**  
S. Methodist Foreign Missions  
Orangeburg, SC



**MONTY TRAMMEL**  
North Point Baptist  
Merritt Island, FL



**STEVE YOUNG**  
Islander Alliance  
Merritt Island, FL



**ANDREW THEISEN**  
Redeemer Temple  
Arvada, CO

# Global Impact Partnership



## What is the GIP?

- A growing community of partners committed to prayer and generosity
- Working together to reach and train young people globally
- Faithfully supporting the ministry of Boot Camps, Rescue Units, Sunday Schools, Bible Schools, and Matron Units through financial gifts



*Advancing the Kingdom Globally*

**82,572 DECISIONS FOR CHRIST IN 2025**  
***GLOBALLY THROUGH THE MINISTRIES OF TMI***



Please stand with us as we reach and train young people in the Gospel around the world.



*The Lord's Boot Camp*  
[teenmissions.org](http://teenmissions.org)



*Sojourner School of Ministry*  
[sojourner.teenmissions.org](http://sojourner.teenmissions.org)

*Legacy Lakes Christian  
Retreat Center*  
[legacylakes.org](http://legacylakes.org)



*Tough Gator 5K Mud Run*  
[gator5kmudrun.com](http://gator5kmudrun.com)

# PARTNER WITH US



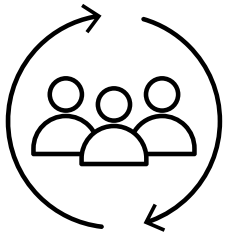
[teenmissions.org](http://teenmissions.org)



[info@teenmissions.org](mailto:info@teenmissions.org)



321.453.0350



## MINISTRY PARTNERS & ASSOCIATIONS

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